

## Job Announcement

### Therapy Team Leader needed for Inpatient Rehab facility in Boise, ID

We are seeking a Lead Therapist for our inpatient rehab facility in Boise, Idaho.

The Therapy Team leader assists the Director of Therapy Operations in day-to-day operations of a therapy team or discipline. The position requires effective supervisory skills along with good communication skills for interdepartmental relationships, and competency in licensed discipline evaluation, assessment, care planning and treatment.

The Therapy Team Leader must delegate and supervise tasks of therapist assistants and technicians; assist with staffing, scheduling, orientation, training and communications to provide adequate coverage for patient treatments; and maintain open and on-going communication with hospital departments to ensure patient, staff, and hospital needs are met. This position typically provides patient care in licensed discipline 80% - 90% of work hours.

The Therapy Team Leader helps create an environment and culture that enables the hospital to fulfill its mission by meeting or exceeding its goals, conveying the hospital mission to all staff, holding staff accountable for performance, motivating staff to improve performance, and being responsible for the operation of the department to include measurement, assessment, and continuous improvement. The Team Leader helps staff improve their clinical skills and overall performance, through staff development and mentoring.

#### Qualifications:

- Current State license as a Physical Therapist, Occupational Therapist, or Speech Language Pathologist.
- Successful completion of a Bachelor's degree or higher from an accredited therapy program, required. Additional training with a Masters or Doctorate degree in either professional or management area is preferred.
- A minimum of three year's discipline-specific or leadership experience required, with no less than 2 years being clinical.
- Active on Therapy Clinical Ladder (when eligible) or specialty professional certification, preferred.

For more information, email your resume to: [pam@murdockrecruiting.com](mailto:pam@murdockrecruiting.com)