

Occupational Therapist / Acute Care / Not-for-profit Teaching Hospital / >400 Beds

Management offering professional career development. Large supportive Rehab Team of OTs, PTs, SLPs. This is an amazing opportunity for OTs seeking to grow and expand your skills set.

WEST U.S. LOCATION.

New Grads Welcome! A new graduate Occupational Therapist will shadow and have a Preceptor for 4 weeks in acute care until they work up to full production. This is all flexible.

EMPLOYER:

- **A trauma center with Stroke and STEMI Center**
- **Top Awards** - nationally recognized - Earned Magnet Designation - Region's only trauma and stroke center - NICU unit - Highly awarded cardiac surgery and critical care
- ~95,000 Emergency Department (ED) patients annually. Just under 100-bed ED. Recently completed a nearly 40-million-dollar ED project.
- 25-bed NICU - Recently more than doubled square footage. >6,000 babies delivered/year
- 45 ICU beds / Newly renovated Step-Down ICU

Occupational Therapist COMPENSATION:

- **\$45-\$68/hour (New Graduates earn \$94,702.40 Annually)**
- **Relocation Assistance:** \$7,500
- **SIGN ON BONUS:** \$10,000
- **Education Loan Reimbursement** up to \$20,000
- **On weekends:** option to earn Overtime working at our **Inpatient Rehabilitation Hospital**. Overtime is paid at time and ½. On weekends there is also a \$5 hourly differential in addition to overtime.
- **Continuing education** is \$1,000 per year and resets on July 1st. We can request additional funding for education that benefits the department on a case-by-case basis. Plus 3 paid days off to attend
- **Merit increases** are annual on the fiscal year and range between 2.25-3.5%, with the performance period ending June 30th and the first increase going into effect in October 2024.
- **Regularly reviews market data for salaries** to ensure we are within range, and we have recently had several market adjustments.
- Staff are eligible to apply for level II on the **clinical ladder** once they have 3 years of licensed experience which has a 3% increase, separate from annual merit increase. After 6 years of experience they can apply for a level III which also has a 3% increase.
- For **Public Service Loan Forgiveness**, we are an eligible employer. Any non-profit employer will count towards forgiveness if one chooses to go to a different organization after some time. This program is operated by the government.
- The hospital also provides its own **Student Loan Reimbursement (\$15,000 or \$20,000)** which begins at 1 year of employment and the payment is divided over 4 years which is currently provided tax free until 12/31/25.

WEST U.S. LOCATION: A mountainous area with hiking, mountain climbing, cycling, and more! Breathtaking views with rivers, lakes, mountains. Road routes for cycling, fishing, kayaking, canoeing, horseback riding, and within easy reach of coastal beaches and ski resorts. **Cost-of-living** equivalent to the national average.

For a prompt response with full details, please send a resume to: patty@clinipost.com

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